

### **Karen Waldon-White, General Manager**

Karen is the General Manager of SCS and has over 12 years of experience in the superannuation industry. Previously, Karen held a number of senior management positions delivering superannuation programs in areas such as compliance and regulatory advice; customer intelligence; policy and product development; and strategic marketing. Karen also has a strong background in socio-economic policy, executive government and industrial relations through her former career in the Queensland Public Sector. Karen holds a Bachelor of Economics; a Post Graduate Diploma in Applied Finance and Investment, is a graduate of Australian Institute of Company Directors, and holds RG146 qualifications.



### **Mary-Jane Gibb, Risk and Compliance Manager**

Mary - Jane is the Risk and Compliance Manager at SCS. Mary-Jane has over 20 years of experience primarily working with corporate, public offer and industry superannuation funds, with roles including fund administration, technical services and compliance and risk management. Mary-Jane holds a Bachelor of Business (Accounting and Computer Applications) and an Advanced Diploma of Financial Services (Superannuation). Mary-Jane is currently studying for a Graduate Certificate of Applied Risk Management through the Governance Institute of Australia.



### **Stephen Boatfield, Senior Risk and Compliance Officer**

Stephen is the Senior Risk and Compliance Officer at SCS. Stephen has 25 years of experience in the financial services and superannuation industries working with government, public offer and industry superannuation funds. Roles include External Audit, Risk Management, Governance, and Information Technology systems. Stephen holds a Bachelor of Commerce (Accounting) and is a Certified Practicing Accountant with CPA Australia.



### **Kylie Seymour-Clarke, Senior Research Consultant**

Kylie is the Compliance Research Officer at SCS. She has over 15 years of experience working in the superannuation industry with public sector and industry funds in various aspects of compliance, Trustee services and fund administration. Kylie's role at SCS is to ensure that current, future and proposed changes in the legislative and regulatory landscape are identified, reviewed and updated to our clients and within our compliance and training services. Kylie holds a Bachelor's degree in Government from Smith College and a Diploma of Financial Services (Superannuation).



### **Suresh Ramamurthy, Internal Auditor**

Suresh is an internal auditor at SCS, and has over 15 years internal audit experience in Australia and Asia Pacific working across various industries including financial services. Suresh's role at SCS is to develop, conduct and report on internal audit programs and provide recommendations to improve the effectiveness of internal controls and risk management for our clients. Suresh is a Chartered Accountant and a Certified Internal Auditor.



**Anneliese Hoxter, Client Training Manager**

Anneliese is a Client Training Manager at SCS and has over 12 years experience in the superannuation industry. Anneliese has worked in both Financial Advice and Learning & Development, including training RG146 Superannuation and Generic Knowledge. Anneliese holds a Bachelor of Arts (Drama), a Graduate Diploma of Financial Planning, a Certificate IV in Training and Assessment and is a qualified Workplace and Business Coach.



**Mariko Kirkcaldie, Client Training Manager**

Mariko is a Client Training Manager with over 4 years of experience in the superannuation industry. Mariko's experience includes member experience, quality & compliance and most recently as a learning specialist providing technical product & legislative training as well as systems and soft skills training. Mariko holds a Commerce degree (International Business and Human Resources & Industrial Relations), Arts degree (Asian Studies), Certificate IV in Training and Assessment, RG146 in Superannuation and is currently studying towards a Diploma in Financial Planning.

